

Offering Tailored Interventions

The people at ReGain^{MC} suggest a personalized approach that can be integrated to your everyday experiences and your management processes.

The duration of the interventions varies according to what is at stake.

Following are the steps of the integrated process and the conditions of success which are needed for concrete and lasting results:

- 1 Preliminary meeting with the managers
- 2 Defining of the desired goals
- 3 Identification of results parameters*
- 4 Training of the managers
- 5 Training of the teams
- 6 Follow-up and coaching with the managers
- 7 Evaluation of the results

* ReGain^{MC} works with performance indicators that enable it to evaluate its interventions.

“Throughout its interventions, ReGain^{MC} was able to conquer the imagination of our employees by getting them to understand who they are as a person, as much for their strengths as for their vulnerabilities. The use of characters from Tintin, while giving the impression of being a game, has allowed for the legitimization of differences and the recognition of the contribution of each individual to the overall project. All those who have been through this exercise still use it today as a reference which helps them to better understand their colleagues in action as well as in relationships. Whether it be Tintin, Snowy, Haddock, Thomson and Thompson or Tournesol, all agree in saying that an endeavor without one of them is by no means a guarantee of success.”

François Dauphinais
Vice-President, Human Resources
Bombardier Recreational Products, Inc. (BRP)

“The Tintin experience has been life changing for my team. We were in need of an extreme makeover due to collaboration, cohesion and team production issues. The training provided concrete and practical avenues and solutions to increase our individual and team performance. Since the training, we have seen dramatic changes in communication, collaboration and team productivity. Our management team now has the indispensable Tintin tools to transform our objectives into results within the dynamics of a team environment.”

Earle G. Hall
CEO, DEQ Systems Corp.



A Canadian bestseller, *Êtes-vous Tintin, Milou, Haddock...* is a book that is accessible to readers of all ages and which provides efficient tools to establish and nurture stimulating and worthwhile interpersonal relationships. Renée Rivest invites you to experience a human adventure in the workplace which invites personal contribution, each in his or her own way.



... to generate durable solutions for individuals and organisations

ReGain^{MC}

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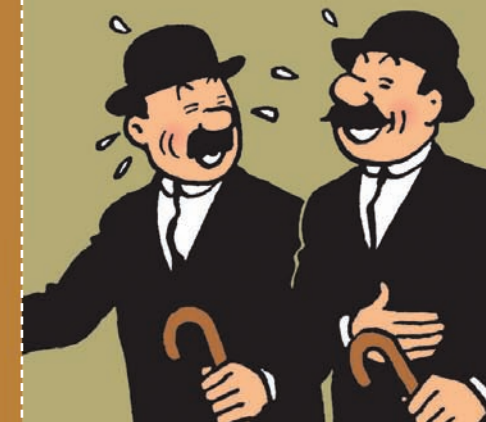
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Promote human potential...



Promote human potential

ReGain^{MC} offers personalized interventions for managers and their teams, conferences and public training sessions based on organisational needs.

Using the characters from Hergé's work, ReGain^{MC}'s approach puts emphasis on the promotion of individual human potential and talent in order to create positive and stimulating methods of communication and collaboration.

You will experience complicity and authenticity that respects personal differences and will develop a clear perception of your behaviours and impact on your colleagues and/or partners.

- Leadership development
- Talent management
- Team building
- Managing change
- Conflict management
- Client relations management



The ReGain^{MC} method is endorsed by the following universities: Laval University, Université de Montréal, Université du Québec à Rimouski, Université de Sherbrooke, ENAP.

ReGain^{MC} offers training that is recognized by l'Ordre des comptables agréés du Québec (OCAQ), la Chambre de la sécurité financière (CSF), l'Ordre des conseillers en ressources humaines agréés (CRHA), et le Barreau du Québec.

Getting Involved in Major Social Challenges!

Much more than a business, ReGain^{MC} aspires to be a partner in social change in order to generate durable solutions for individuals and organisations.



ReGain^{MC} is the only company in the world to hold the rights to use Hergé characters for management and interpersonal communications training purposes.

Generate Durable Solutions

Identifying and retaining talents | Increasing efficiency | Discovering practical solutions | Increasing respect and cohesion | Increasing collaboration - reducing conflicts | Clearer and more efficient decision making

EXPERTISE

Mobilization of Task Forces and Leadership Development

Renée Rivest and her team

Entrepreneurship

Isabelle Déry

Client Relations Management

Marielle Sabourin

Mental Health and Violence

Colette Verret

LEARNING OBJECTIVES

Discover within the framework of a "natural team" ways of collaborating and operating that allow you to reach common goals TOGETHER in a validating and mobilizing way.

Explore the wealth and complementary nature of each of your team member's talents.

Discover your talents and the conditions required to achieve your tasks and take care of yourself at work. Undreamt of discoveries!

Discuss the benefits of becoming your personal Hergé, Captain of your professional development – 100% in charge of your actions, beliefs and attitudes.

Develop your self control.

Discover your entrepreneurial leadership style.

Be aware of the value of your leadership, talents and challenges.

Be aware and confirm the impact of your own personal influence.

Recognize the value of differences and the importance of surrounding yourself with complementary people.

Pinpoint dominant business behaviours for yourself and others in order to promote better exchanges with your colleagues, employees, clients, business partners, coaches, mentors, mentorees, etc.

Discover the necessary strategic talents to meet new market trends in successful client relations.

Learn to recognize what motivates your clients and their business partners and what they need, by becoming familiar with a relationship-based strategy that focuses on your clients' dominant behaviors.

Promote the mental health of your resources.

Find an efficient solution to a violent situation.



The educational content contributes to immediate retention and transfer of daily learning.